Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public	c.
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990).



OMB No. 1545-0047

Α	For the	e 2016 cale	ndar year, or tax year beginning , 2016, and ending			, 20	
В	Check if	f applicable	C Name of organization Team Big Red Challenge		D Employe	r identification nu	mber
	Address	s change	Doing business as			46-1522460	
\square	Name c	-	Number and street (or P O box if mail is not delivered to street address) Room/suite		E Telephon	e number	
$\overline{\Box}$	Initial re	-	8055 O St 122			402-489-1520	
Ē		um/terminated	City or town, state or province, country, and ZIP or foreign postal code				
ñ		ed return	Lincoln, NE 68510		G Gross red	ceints \$	(5,070)
Ē		tion pending				ubordinates? Ves	
_	, aprila	tion ponding		•••••	•		_
	Tax-exe	empt status				list. (see instruction	
i. J	Website			(c) Group e			,
ĸ		organization				of legal domicile	
_	art I	Summ				on logar donnanc	
	1		escribe the organization's mission or most significant activities: The mission	n is to nu	t on an a	nnual event (5k	and 10k
ø	1	-	course race) the proceeds of which go to fund a fellowship for veterans for educ				
ů.		opportur			DUSITIESS	development	
Activities & Governance	2		is box ▶	oro than	2504 of 1	to not accoto	
0 Ve	_				1 1	is her assers.	-
Ğ	3			• • •	3	· <u> </u>	
ŝ	4		of independent voting members of the governing body (Part VI, line 1b)	• • •	4		7
Ìţ	5		nber of individuals employed in calendar year 2016 (Part V, line 2a)	• • •	5	······	0
Ċţ	6		nber of volunteers (estimate if necessary)	• •	6		40
<	7a		elated business revenue from Part VIII, column (C), line 12	• •	7a		0
	<u>b</u>	Net unre	ated business taxable income from Form 990-T, line 34	Pnor Yea	7b		0
		A		Prior fea		Current Ye	
Ê	8		tions and grants (Part VIII, line 1h)		21644		39904
Revenue	9	•	service revenue (Part VIII, line 2g)		0		0
Вġ	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		0		0
_	11		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0		0
	12		enueadd lines 8 through 11 (must equal Part VIII, column (A), line 12)		21644		39904
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)		0		0
	14		paid to or for members (Part IX, column (A), line 4)		0		0
es	15	-	other compensation, employee benefits (Part IX, column (A), lines 5–10)		0		0
sus	16a		onal fundraising fees (Part IX, column (A), line 11e) .		0		0
Expenses	b		draising expenses (Part IX, column (D), line 25) ►	<u> </u>	\$ ^{\$} < 7		* * * ?
ш	11		penses (Part IX, column (A), lines 11a–11d, 11f–24e)		24112		38074
	18		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)		24112		38074
	19	Revenue	less expenses. Subtract line 18 from line 12		(2467)		1830
Net Assets or Fund Balances	3			ning of Curr	rent Year	End of Yea	r
sets	20	Total ass	ets (Part X, line 16)		0		1830
at As	21	Total liab	ulities (Part X, line 26)		0		0
			ts or fund balances Subtract line 299 from line 20		(2467)		1830
P	art II	Signa	ture Block				
Ur	nder pena	alties of perju	ry, I declare that I have examined this return, including accompanying schedules and statements ete. Declaration of preparer (other than officer) is based on all information of which preparer has a	s, and to the	e best of m	y knowledge and	belief, it is
tru	le, correc	ct, and comp	ete. Declaration of preparer (other than officer) is based on all information.of. which preparer has a	any knowled	dge		
			×, m//	۷.	f[16]	1	
Si	gn	Sigr	ature of officer	Date		r	
He	ere		long Cmel. L				
		Тур	or printiname and title				
- -	.:	Print/Ty	pe preparer's name Preparer's signature				

Paid Preparer

Use Only

Firm's name 🕨 🕨

Firm's address 🕨

May the IRS discuss this return with the preparer shown above? (s For Paperwork Reduction Act Notice, see the separate instructions.

rt.	art III Statement of Program Service Accomplishments	Pag
	Check if Schedule O contains a response or note to any line in this Part I	
	1 Briefly describe the organization's mission	
	The race brings veterans and non-military civilians together to compete in an event that	at raises money and awareness to the transiti
	from military service to civilian life Proceeds of the race go to the education or busine	
	from military service to civilian life. Proceeds of the race go to the education or busine	ess development services for veterans
2	2 Did the organization undertake any significant program services during the year w	hich were not listed on the
	prior Form 990 or 990-EZ?	· · · · · · · · · 🗌 Yes 🗹 N
	If "Yes," describe these new services on Schedule O.	
3	3 Did the organization cease conducting, or make significant changes in how	
	services?	🗌 Yes 🗹 N
	If "Yes," describe these changes on Schedule O.	
ŀ	4 Describe the organization's program service accomplishments for each of its three	ee largest program services, as measured
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the the total expenses, and revenue, if any, for each program service reported.	e amount of grants and allocations to othe
la	4a (Code:) (Expenses \$ including grants of \$) (Revenue \$)
ŧD	4b (Code:) (Expenses \$) (Revenue \$)
IC	c (Code:) (Expenses \$ including grants of \$) (Revenue \$)
1d	4d Other program services (Describe in Schedule O.)	
4d	4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

Form 990 (2016) Page 3 Part IV Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? ~ 2 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," я 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X ... 11f 12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If b "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 1 13 14 a Did the organization maintain an office, employees, or agents outside of the United States? 14a ~ b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 1 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 v Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Ĺ Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 ~ 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 1 Form 990 (2016)

Form 99				Page 4
Part	Checklist of Required Schedules (continued)			
20 -	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	00.	Yes	No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		~
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	·	-
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		-
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		r
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		~
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .	27		r
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		- compared	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		~
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.			~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	37 38	~	-
				(2016)

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Form 99	IC (2016)			Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance			_ <u>_</u>
	Check if Schedule O contains a response or note to any line in this Part V			. 🗆
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	0	22	SD
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	० 🐁		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	10	18978°23	1992 (State of State
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		2388	and the second
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	£₩	
2	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			1941 - 1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	But -	1.200 - 1.000 V
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	50		-
44	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		1		~
ь	•	4a	8. 1990 - ANN	20,1
b	If "Yes," enter the name of the foreign country:	12.0		KE.
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	1 m	调制	
F =			-1. S.	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>	<u> </u>	<u>v</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		~
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
L.	organization solicit any contributions that were not tax deductible as charitable contributions?	<u>6</u> a	<u> </u>	~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b	204	
7	Organizations that may receive deductible contributions under section 170(c).	i Xin		1 N.
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	i zí	\$ ×	l X I
	and services provided to the payor?	7a		~
ю	If "Yes," did the organization notify the donor of the value of the goods or services provided? .	7b		~
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	· · · · · · · · · · · · · · · · · · ·		a.c
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			21
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			12
а	Initiation fees and capital contributions included on Part VIII, line 12		*	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		X	
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources		8	
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		~
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		10.01	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		~
	Note. See the instructions for additional information the organization must report on Schedule O.		$\mathcal{X}^{(n)}$	
b	Enter the amount of reserves the organization is required to maintain by the states in which			S.S
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1.	². • 爲、 *	1.1.1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		V
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		~
			000	

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Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule 0. S Check if Schedule O contains a response or note to any line in this Part VI	and for a "No" See instructions.
Secti	on A. Governing Body and Management	<u> </u>
1a	Enter the number of voting members of the governing body at the end of the tax year . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	Yes No
b 2	Enter the number of voting members included in line 1a, above, who are independent . [1b] Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2 4
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3 4
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 v 5 v 6 v 7a v
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b 🗸
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	
a b 9	The governing body? Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If <u>"Yes</u> ," provide the names and addresses in Schedule O.	8a V 8b V 9 V
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	
10a b	Did the organization have local chapters, branches, or affiliates?	Yes No 10a V 10b
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 🗸
b 12a b c	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> . Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes,"</i>	12a V 12b V
12	describe in Schedule O how this was done	12c 🖌
13 14 15	Did the organization have a written winstrebiower policy?	
a b	The organization's CEO, Executive Director, or top management official	15a V 15b V
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a 🖌
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b
Secti	on C. Disclosure	
17 18	List the states with which a copy of this Form 990 is required to be filed ► <u>Nebraska</u> Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1 501(c)(3)s only)
19	□ Own website □ Another's website □ Upon request □ Other (<i>explain in Schedule O</i>) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest policy, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re- Doug Creek 8055 O St. Suite 122, Lincoln, NE 68510, 402-489-1520	cords: ►

Form 990 (2016)
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		<u> </u>		_	C)					
(A) Name and Title	(B) Average hours per week (list any	box, office	Position not check more than one , unless person is both an cer and a director/trustee)				1 an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	veck (list alig hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Lynn Bartak, Board Chairman	10	•		-				0	0	o
(2) Doug Cmelik, Executive Director	12			-				0	0	0
(3) Annie Luhring, Secretary	4			~				0	0	0
(4) Seth CHambers, Race Director	10			~				0	0	
(5) Kelli Ten Hulzen, Volunteer Coordinator	10			~				0	0	
(6) Jana Dietsch, Asst Executive Director	10			~				0		0
(7)		-								
(8)								<u> </u>		
(9)										·
(10)						<u> </u>				
(11)					}					
(12)							-			
(13)				 	[
(14)					 		-			
		L	L	L	L	<u>ــــــــــــــــــــــــــــــــــــ</u>	<u> </u>	1		- 000

Form 990 (2016)

Part	VII Section A. Officers, Directors, Tru	istees, Key E	mploy	ees			lighes	st C	ompensated E	mployees (cor	tinued)	· · · · · · · · · · · · · · · · · · ·
	(A) Name and title	(B) Average hours per week (list any hours for	box, u office	ot ch unles r and	Pos eck s pe	rson irect	e than c is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation fro related organizations		(F) Estimated amount of other compensation
		related organizations below dotted line)		Institutional trustee	icer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2)/1099-MISC		from the organization and related organizations
(15)							-					
(16)												
(17)												·
(18)												<u> </u>
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1b	Sub-total					•			0		0	
	Total from continuation sheets to Pa Total (add lines 1b and 1c)	•		•	•	•			0		0	(
2	Total number of individuals (including reportable compensation from the org	but not limited						e) w	ho received m	ore than \$100,	000 of	
3	Did the organization list any former employee on line 1a? If "Yes," comple											Yes No
4	For any individual listed on line 1a, is organization and related organization individual	the sum of re	porta an \$	ble 150,	con ,000	npe)? /	nsatio f "Ye	on a s, "	nd other comp complete Sch	pensation from	the	2.
5	Did any person listed on line 1a receiv for services rendered to the organizati	e or accrue c	ompe	nsa	tion	n fro	m any	/ un	related organiz	zation or indivi	dual	
Sectio	on B. Independent Contractors		p								- <u> </u>	5
1	Complete this table for your five highe compensation from the organization F year.											
	(A) Name and business	address					-		(B) Description of s	ervices	Con	(C) npensation
								-				
	· · · · · · · · · · · · · · · · · · ·							\vdash				
	Total number of independent contra											

Program Service Revenue Contributions, Gifts, Grants 8 J and Other Similar Amounts 9 J G J 9 J G J	Check if Schedule O contains a respor Federated campaigns Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e All other contributions included above 1f Noncash contributions included in lines 1a-1f \$ 1f Total. Add lines 1a-1f 1 All other program service revenue 1 All other sprogram service revenue 1 Investment income (including dividend and other similar amounts) 1	0 0 39904 0 0 0 0 3usiness Code	any line in this (A) Total revenue 39904	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Program Service Revenue b 2 7 9 8 8 9 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f 5 Total. Add lines 1a-1f 6 All other program service revenue 6 All other program service revenue 6 All other program service revenue 6 Min other program service revenue 6 Total. Add lines 2a-2f 6 Investment income (including dividence) 6	0 39904 0 0 0 39904 0 0 0 3usiness Code	· · · · · · · · · · · · · · · · · · ·			
Program Service Revenue b c c d d b d d d d d d d d d d d d d d	Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f * 1f Total. Add lines 1a-1f . All other program service revenue Total. Add lines 2a-2f Investment income (including dividence) .	39904 0 0 0 3000 3000 3000 3000 3000 300	· · · · · · · · · · · · · · · · · · ·			
Program Service Revenue b 2 7 9 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Fundraising events 1c Related organizations 1d Government grants (contributions) 1e All other contributions not included above 1f Noncash contributions included in lines 1a-1f : 1f Total. Add lines 1a-1f . . All other program service revenue . Total. Add lines 2a-2f . Investment income (including dividence) .	0 0 0 3usiness Code	· · · · · · · · · · · · · · · · · · ·			
Program Service Revenue b 2 7 9 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Related organizations 1d Government grants (contributions) 1e All other contributions not included above 1f Noncash contributions included in lines 1a-1f : 1f Total. Add lines 1a-1f . . All other program service revenue . Total. Add lines 2a-2f . Investment income (including dividence) .	0 0 0 3usiness Code	· · · · · · · · · · · · · · · · · · ·			
Program Service Revenue b 2 7 9 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f : 1f Total. Add lines 1a-1f E All other program service revenue . Total. Add lines 2a-2f Investment income (including dividence) Investment income (including dividence)	0 0 . ► Business Code	· · · · · · · · · · · · · · · · · · ·			
Program Service Revenue b 2 7 9 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f	►	· · · · · · · · · · · · · · · · · · ·			
Program Service Revenue b 2 7 9 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	and similar amounts not included above 1f Noncash contributions included in lines 1a-1f \$	►	· · · · · · · · · · · · · · · · · · ·			
Program Service Revenue b 2 7 9 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f	►	· · · · · · · · · · · · · · · · · · ·			
Program Service Revenue b 2 7 9 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Total. Add lines 1a–1f Image: Constraint of the second	►	· · · · · · · · · · · · · · · · · · ·		n v kr	
Program Service Revenue b 2 7 9 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	All other program service revenue . Total. Add lines 2a-2f Investment income (including dividend	►	· · · · · · · · · · · · · · · · · · ·		n v kr uton ván ľ	
	All other program service revenue . Total. Add lines 2a-2f Investment income (including dividend	►	· · · · · · · · · · · · · · · · · · ·			at at a first and a second
	All other program service revenue		0			
	All other program service revenue		0			
	All other program service revenue		0			
	All other program service revenue		0			
	All other program service revenue		0			
	Total. Add lines 2a-2f		0			
	Investment income (including dividend		U		· · · >	
3	· -				· · ·	· · · · ·
		•••••••••••••••••••••••••••••••••••••••	0			
	I	d proceede N	0			·
4	Income from investment of tax-exempt bond	i proceeds 🕨	0			
5	Royalties	(ii) Personal		20 3 5 8 6 5 7 ·		
0					1	
6a		0	1.11.11.11.1.1	1.5 ° ·	iálí:estid\$3	6. I. S
b		0			* · · · · · · · · · · · · · · · · · · ·	
C			i#)		· · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
d	Net rental income or (loss)	(II) Other	*	·		
7a	assets other than inventory O	() O	33 33, 2	· ; * ; \$.		·
b					÷ . ~ .	
	and sales expenses . 0	0				
	· · · · · · · · · · · · · · · · · · ·	0				
C			: 1.8 . 		L A LIZZIJZNA .	8 K. K. K. W. M.
d	Net gain or (loss)	<u> </u>	1841	1.38	****	
9 0-	Gross income from fundraising			1.1810	Lár2775 (. 4	
sevenue 8a	events (not including \$				·	
ě	of contributions reported on line 1c).				231 (1818) ?	
94 I)	See Part IV, line 18 a	39904	2 .	, * * · · ·	,	
Other	38074	1999 - 19		2. § .	
			1830		ം പ്രം പിഴിഷ്ണങ്ങം	a a a a a a a a a a a a a a a a a a a
92	Gross income from gaming activities.		141 : 175 ·		1 8 1 7 1 8 8 6 6	
	See Part IV, line 19 a	0				
l t						
		ties 🕨			· · · · · · · · · · · · · · · · · · ·	
	Gross sales of inventory, less		× ,		2 × 3 × × ×	
	returns and allowances a	a			Š. V.	
		0	1			×
	ALL STREAM AND	itory . ►	· · · · · · · ·			
		Business Code		1		
11:						
1					1	
						· · · · · · · · · · · · · · · · · · ·
				1		
		►		1	13 × 12 1	
12	Total revenue. See instructions.	►	1830	b	<u> </u>	<u> </u>

-

	IX Statement of Functional Expenses n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se or note to any lin	ne in this Part IX		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.			lind.	
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees			5599781 516 0	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$.				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):		4		
а	Management				
b					
c					
d				· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	3500			3500
13	Office expenses				
14	Information technology	1000		1000	
15	Royalties				
16		·			
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	1066		1066	1
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	Ine 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	race costs (timing, shirts, medals, misc)	25178		25178	· · · · · · · · · · · · · · · · · · ·
b	police	2000	·····	2000	
c	venue	500		500	
d	band	3000	<u>ال</u>	3000	<u> </u>
е	All other expenses			04534	
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs	38074	5 	34574	3500
	from a combined educational campaign and fundraising solicitation. Check here ► □ if following SOP 98-2 (ASC 958-720)				

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Part X			
	Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year	(B) End of year
1	Cash-non-interest-bearing	0 1	
2	Savings and temporary cash investments	0 2	
3	Pledges and grants receivable, net	0 3	
4	Accounts receivable, net	0 4	3807
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0 5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0 6	
7	Notes and loans receivable, net	0 7	
7 8	Inventories for sale or use	0 8	
9	Prepaid expenses and deferred charges	0 9	
10a	Land, buildings, and equipment: cost or	···· · · · · · · · · · · · · · · · · ·	1.51 202 1.1 20201
	other basis. Complete Part VI of Schedule D 10a		
b	Less: accumulated depreciation 10b	10c	and and the second of the seco
11	investments-publicly traded securities	11	
12	Investments-other securities. See Part IV, line 11	12	
13	Investments-program-related. See Part IV, line 11	13	
14	Intangible assets	14	
15	Other assets. See Part IV, line 11	15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	16	3990
17	Accounts payable and accrued expenses	17	3807
18	Grants payable	18	
19	Deferred revenue	19	
20	Tax-exempt bond liabilities	20	· · · · · · · · · · · · · · · · · · ·
21	Escrow or custodial account liability. Complete Part IV of Schedule D.	21	
22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	22	
23	Secured mortgages and notes payable to unrelated third parties	23	
24	Unsecured notes and loans payable to unrelated third parties	24	<u> </u>
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		
		25	
26	Total liabilities. Add lines 17 through 25	26	3807
	complete lines 27 through 29, and lines 33 and 34.		
27	Unrestricted net assets	27	
28	Temporarily restricted net assets	28	
29	Permanently restricted net assets	29	
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), check here \blacktriangleright and complete lines 30 through 34.		
30	Capital stock or trust principal, or current funds	30	
31	Paid-in or capital surplus, or land, building, or equipment fund	31	
32	Retained earnings, endowment, accumulated income, or other funds	32	
33	Total net assets or fund balances	33	
34	Total liabilities and net assets/fund balances	34	183

Form 9	90'(2016)			Page 12
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	_ <u>.</u> . 🛛
1	Total revenue (must equal Part VIII, column (A), line 12)	1		39904
2	Total expenses (must equal Part IX, column (A), line 25)	2		38074
3	Revenue less expenses. Subtract line 2 from line 1	3		1830
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .	4		
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	10		1830
Part	XII Financial Statements and Reporting	·		
_	Check if Schedule O contains a response or note to any line in this Part XII			🗆
				Yes No
1	Accounting method used to prepare the Form 990 [.] Cash Cash Occrual Other		5.50	31 2
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain i	n St	
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			~
	If "Yes," check a box below to indicate whether the financial statements for the year were com	oiled c	or 💦	1. See
	reviewed on a separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		. 2b	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	d on	a 🗔	5 Sp 1 - 1
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis		1	
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	/ersigh	nt 🏋	• • * · · · · · · · · · · · · · · · · ·
	of the audit, review, or computation of its financial statements and selection of an independent account	ntant?	2c	-
	If the organization changed either its oversight process or selection process during the tax year, ex	plain i	n 🛴	1 2 3 1
	Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	n 🏧	- 7 B. SKW
	the Single Audit Act and OMB Circular A-133?		. 3a	~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo th		
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		Зb	

SCHI	EDL	JLE	ΕA	
(Form	990	or §	990-	ËZ)

Public Charity Status and Public Support

-**...** С



OMB No 1545-0047

Department of the Treasury Internal Revenue Service

omplete if the organization is a section 501(C)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
nformation about Schedule A /Form 990 or 990-F7) and its instructions is at <i>youry irs gov/form990</i>

Name of the organization					Employer identification	napection
Team Big Red Challenge						22460
Part I Reason for Public Cha	rity Status /All	organizations must		to this o		
The organization is not a private found					·	<u></u>
1 A church, convention of church						
2 A school described in section						
3 A hospital or a cooperative ho					.,	
 4 A medical research organizati hospital's name, city, and stat 	on operated in c					(iii). Enter the
5 An organization operated for section 170(b)(1)(A)(iv). (Corr		college or university	owned o	r operate	ed by a government	al unit described in
6 🔲 A federal, state, or local gover						
7 An organization that normally described in section 170(b)(1			port from	i a gover	nmental unit or fron	n the general public
8 🗌 A community trust described	in section 170(b))(1)(A)(vi). (Complete	Part II.)			
9 An agricultural research orgar or university or a non-land-gra university:						
10 An organization that normally receipts from activities related support from gross investmer acquired by the organization a	to its exempt function to the second un	Inctions—subject to c related business taxa	ertain exc ble incorr	ceptions, ie (less si	and (2) no more tha ection 511 tax) from	n 331/3% of its
11 An organization organized and						
12 An organization organized and of one or more publicly supp Check the box in lines 12a three	orted organizatio	ons described in secti	ion 509(a	i)(1) or se	ection 509(a)(2). Se	e section 509(a)(3).
a Dype I. A supporting organization the supported organization supporting organization. Y	nization operated n(s) the power to	d, supervised, or contr regularly appoint or e	rolled by i lect a ma	its suppo ajority of t	rted organization(s),	typically by giving
 b Type II. A supporting organization (s). You must 	the supporting c	organization vested in	the same			
c Type III functionally integrites supported organization						ally integrated with,
d	grated. The orga	inization generally mu	st satisfy	a distribu	ution requirement an	
e Check this box if the orgation functionally integrated, or						e II, Type III
f Enter the number of supportedg Provide the following information	0			•••		
() Name of supported organization	(iı) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
(A)			res	NO		
	<u> </u>	<u> </u>			 	
(B)		I	1			

(C) (D) (E) Total Carl Dia All ANT IN AL EE E SUC <u>. A</u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat No 11285F

Part	le A (Form 990 or 990-EZ) 2016 Support Schedule for Organiza	tions Descr	ibed in Section	on 509(a)(2)			Page
	(Complete only if you checked th If the organization fails to qualify	e box on line	e 10 of Part I o	or if the organ			der Part II.
ecti	on A. Public Support			ing ploade ee	ipioto i dit il	·	
	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants ")		39465	41080	21644	29074	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		37403	41080	21044	38074	14026
3	Gross receipts from activities that are not an unrelated trade or business under section 513	·					
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge .						
6 7a	Total. Add lines 1 through 5 .Amounts included on lines 1, 2, and 3received from disqualified persons		39465	41080	21644	38074	14026
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8	Add lines 7a and 7b		3		22 20 20 20 20 20 20 20 20 20		14026
	on B. Total Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 10a	Amounts from line 6		39465	41080	21644	38074	14026
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
с 11	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		39465	41080	21644	38074	140263
13			n's urst second	i, thira, tourth,	or timn tax yea	ar as a section	
14	First five years. If the Form 990 is for the organization, check this box and stop here	re .		<u> </u>	<u> </u>	<u></u>	
14 Secti	First five years. If the Form 990 is for the organization, check this box and stop her on C. Computation of Public Support	re t Percentag	e			·····	
14 Secti 15	First five years. If the Form 990 is for the organization, check this box and stop her on C. Computation of Public Suppor Public support percentage for 2016 (line 8	re t Percentag 3, column (f) d	 e ivided by line 13	3, column (f))		15	%
14 Secti 15 16	First five years. If the Form 990 is for the organization, check this box and stop her on C. Computation of Public Suppor Public support percentage for 2016 (line & Public support percentage from 2015 Sch	re t Percentag 3, column (f) d aedule A, Part	e Ivided by line 13 III, line 15	3, column (f))		·····	%
14 Secti 15 16 Secti 17	First five years. If the Form 990 is for the organization, check this box and stop her on C. Computation of Public Suppor Public support percentage for 2016 (line & Public support percentage from 2015 Sch on D. Computation of Investment Income Investment income percentage for 2016 (line &	re t Percentag 3, column (f) d hedule A, Part come Perce ine 10c, colur	e ivided by line 1; Ill, line 15 ntage nn (f) divided by	3, column (f)) 	 	15 16 17	%
14 15 16 Secti 17 18	First five years. If the Form 990 is for the organization, check this box and stop her on C. Computation of Public Suppor Public support percentage for 2016 (line & Public support percentage from 2015 Sch on D. Computation of Investment Inc Investment income percentage for 2016 (line structure) Investment income percentage for 2015	re t Percentag b, column (f) d iedule A, Part come Perce ine 10c, colur b Schedule A,	e ivided by line 13 III, line 15 ntage nn (f) divided by Part III, line 17	3, column (f)) / line 13, colum		15 16 17 18	% %
14 Secti 15 16 Secti 17	First five years. If the Form 990 is for the organization, check this box and stop her on C. Computation of Public Suppor Public support percentage for 2016 (line & Public support percentage from 2015 Sch on D. Computation of Investment Income Investment income percentage for 2016 (line &	re t Percentag column (f) d iedule A, Part come Perce ine 10c, colur cochedule A, zation did not	e ivided by line 13 III, line 15 ntage nn (f) divided by Part III, line 17 check the box	3, column (f)) / line 13, colum on line 14, an		15 16 17 18 re than 331/3%	% % % , and line

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Schedule A (Form 990 or 990-EZ) 2016

Yes No

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	V Supporting Organizations (continued)	
		Yes
11	Has the organization accepted a gift or contribution from any of the following persons?	24 34 6
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	
	below, the governing body of a supported organization?	11a
b	A family member of a person described in (a) above?	11b
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c
ecti	on B. Type I Supporting Organizations	
		Yes
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2
ecti	on C. Type II Supporting Organizations	
		Yes
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	
ecti	on D. All Type III Supporting Organizations	
		Yes
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3
cti	on E. Type III Functionally Integrated Supporting Organizations	

- b The organization is the parent of each of its supported organizations Complete line 3 below.
- The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions). С
- 2 Activities Test. Answer (a) and (b) below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes. how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or а trustees of each of the supported organizations? Provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a 2b 3a 3b

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting orga	g tru	ist on Nov. 20, 1970 (expla	
Section A - Adjusted Net Income	niza	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	<u> </u>	(optional)
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8	<u> </u>	<u>├───</u>
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):	1.00		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	_		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	N. L. S. A. Y. X.	
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

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Schedul	e A (Form 990 or 990-EZ) 2016			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	izations (continued)	
	on D - Distributions	b) oupporting organ		Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		Ourrent rear
	Amounts paid to perform activity that directly furthers ex			
-	organizations, in excess of income from activity	empt purposes of suppo		
3	Administrative expenses paid to accomplish exempt purp	oses of supported ora:	anizations	
<u> </u>	Amounts paid to acquire exempt-use assets			<u> </u>
5	Qualified set-aside amounts (prior IRS approval required)	· · · · · · · · · · · · · · · · · · ·		
6	Other distributions (describe in Part VI). See instructions.			·
7	Total annual distributions. Add lines 1 through 6	·		
8	Distributions to attentive supported organizations to which	the organization is roo	sponsivo	┝┈──────
•	(provide details in Part VI). See instructions.	in the organization is rea	sponsive	
9	Distributable amount for 2016 from Section C, line 6		······	<u> </u>
10	Line 8 amount divided by Line 9 amount			<u> </u>
		T	(ii)	(iii)
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6		110-2010	
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u> </u>	23 - Mar Mar Mar And I was a
•	Underdistributions, if any, for years prior to 2016 (reasonable cause required—explain in Part VI). See			
2	instructions.			N. S. 1985 S. S.
3	Excess distributions carryover, if any, to 2016.			
 	Excess distributions carryover, in any, to 2010.			
<u>a</u>				
C				
	F			
e	From 2014			
f	Total of lines 3a through e	<u> </u>		
<u>'</u>	Applied to underdistributions of prior years	21 1 2 3	3 1 3 1 6	
				1 2 2 2 2 2 1 1
i	Carryover from 2011 not applied (see instructions)			1 12 12 14 17 1 1 1 1
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
-	Section D, line 7 [.] \$			
	Applied to underdistributions of prior years			
	Applied to 2016 distributions of prior years			<u> </u>
 C	Remainder. Subtract lines 4a and 4b from 4.	<u> </u>		26 2 X
5		·		
J	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			<u> </u>
U	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3	<u> </u>		3 3 3 M 4 2 K 4
•	and 4c.			化机晶素 在 自
8	Breakdown of line 7:	* · · · · · ·		
 a				
a b	Excess from 2013	2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		1 2 × 1 × 1 × 1 × 1
 C	Excess from 2014	× × ×		
 d	Excess from 2015	<u> </u>		
 e	Excess from 2016	<u> </u>	× · · · · · · · · · · · · · · · · · · ·	
<u> </u>			· · · · · · · · · · · · · · · · · · ·	A (Form 990 or 990-EZ) 2016

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Schedule Å (F	form 990 or 990-EZ) 2016 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

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SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information to Form S Complete to provide information for responses to Form 990 or 990-EZ or to provide any additio Attach to Form 990 or 990-EZ Information about Schedule O (Form 990 or 990-EZ) and its inst	specific questions on nal information. Z.	/form990. Inspe
Name of the organization Team Big Red Challenge		Employ	er identification numb 46-1522460
PartVI Section A 8a and 8	b [.] Minutes are taken of each meeting and filed by date The	governing body is amed	ed as needed by re
and subsequent appointm	nents		
Part VI Section B, 11a, 12	a, 12b, 12c, 13, 14		
11a The 990 is presented	I in draft form to the board and finalized by board vote and s	ubmitted.	
11b. The annual 990 is a	n agenda item, approved by vote of members		
12a. We (Team BRC) do h	nave a conflict of interest policy		
12b:Officers, directors, ar	e required to disclose conflicts, we have no trustees or empl	loyees	
12c [.] The policy is an acti	on item on each agenda		
13: We have adopted a w	histleblower policy		
14. We have a written doo	cumentation retention and destruction policy.		

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